JAMIE BAKER

Business Performance, FP&A & Transformation Leader

CIMA qualified 2012 | PRINCE2 Practitioner 2015

Available for Permanent, Interim and Contract Opportunities

Professional Summary

Commercially focused FP&A, Business Performance and Transformation Leader with more than 30 years' experience helping organisations improve decision-making, planning, forecasting, reporting and operational performance.

CIMA-qualified and PRINCE2 Practitioner with a rare combination of Finance, FP&A, Business Analysis, Reporting, Data, Transformation and Project Delivery expertise gained across FTSE-listed, regulated and private-sector organisations.

Experienced working with Board members, executive leadership teams, operational managers and project stakeholders to improve visibility, strengthen decision-making and deliver sustainable business improvement.

Combines strategic thinking with hands-on delivery and a proven ability to simplify complex business problems into practical solutions.

Core Expertise

Finance & Business Performance

- FP&A Leadership
- Budgeting & Forecasting
- Business Partnering
- Board & Executive Reporting
- Commercial Analysis
- Performance Management
- Financial Modelling
- KPI Design & Measurement
- Revenue & Profitability Analysis

Transformation & Operations

- Business Transformation
- Business Process Improvement
- Operational Performance Management
- Reporting Transformation
- Data & Reporting Assurance
- Business Analysis
- Stakeholder Management
- Change Management

Project, Programme & PMO

- PRINCE2 Practitioner
- Project Leadership
- Programme Governance
- PMO Reporting
- Agile Working Environments
- Sprint Planning & Stand-Ups
- Discovery Workshops
- Requirements Gathering
- Resource Planning
- Project Budget Development
- Risk & Issue Management

SYSTEMS & TECHNOLOGY

Advanced: Excel, Power BI and Microsoft 365

Extensive experience across: SAP • Oracle • Hyperion • Anaplan • Cognos • Dynamics 365 Business Central • Salesforce • Xero

CAREER HIGHLIGHTS

- Founder and Director of Innovail Ltd since 2012.
- More than 30 years' experience in Finance, FP&A, Reporting and Business Performance.
- FP&A Manager, BG Group plc.
- EMEA FP&A Manager, Honda Motor Europe.
- Project Manager, Thames Water.
- Finance Lead for Dynamics 365 Business Central transformation activities at SES Water.
- Finance Reconciliation & Assurance Lead supporting Pennon Group's Project Fusion programme.
- Extensive executive reporting, forecasting, planning and transformation experience.

PROFESSIONAL EXPERIENCE

Innovail Ltd

Director | Finance, Performance & Transformation Consultant — Oct 2012 – Present

Founded and operate an independent consultancy helping organisations improve decision-making through better reporting, planning, forecasting, analysis and transformation.

Delivered a combination of interim leadership assignments, project engagements, contract roles and smaller freelance engagements across utilities, energy, professional services and other sectors.

Key areas of delivery include:

- FP&A
- Budgeting & Forecasting
- Board Reporting
- Business Performance
- Reporting Automation
- Financial Modelling
- Power BI
- Data Assurance
- Business Process Improvement
- Transformation Support
- Project & Programme Delivery

SELECTED ASSIGNMENTS

South West Water / Pennon Group — Finance Reconciliation & Data Assurance Lead

Engaged to lead the Reconciliation and Data Migration workstream within Project Fusion, supporting migration and transformation activities across RAPID, Salesforce, Power BI and enterprise data warehouse platforms.

Transparity — Finance Business Partner & FP&A Specialist

Business partner to eight Product Directors, delivering forecasting, profitability analysis, utilisation reporting and performance insight.

SES Water — FP&A & Project Manager

Led forecasting, budgeting and board reporting activities while acting as finance lead for a Dynamics 365 Business Central transformation initiative.

Worked directly with stakeholders, solution architects and delivery teams to define requirements, support discovery and contribute to project governance and planning.

World Courier — FP&A Specialist Consultant

Improved board reporting processes and finance reporting consistency across global business operations.

Trained international finance teams on revised reporting structures and reporting standards.

Spirit Energy Group — Senior Finance Accountant

Delivered statutory and management reporting across monthly, quarterly and half-year reporting cycles.

CH & Co — FP&A Specialist

Developed reporting models for Profit & Loss and Balance Sheet analysis.

Thames Water — Project Manager & Senior Finance Business Partner

Delivered programme reporting, governance, forecasting, operational performance reporting and regulatory support across major operational programmes.

Centrica — Midstream Gas Senior Analyst

Led forecasting and performance analysis activities for midstream gas operations.

Honda Motor Europe — EMEA FP&A Manager

Led planning, forecasting and reporting activities supporting 32 finance managers across Europe, the Middle East and Africa.

Transformed reporting processes, reducing reporting cycle times from half a day to approximately five minutes.

Sungard — FP&A Specialist

Developed automated board reporting and forecasting solutions.

BG Group plc — FP&A Manager

Led a team of five finance professionals delivering forecasting, business partnering, planning and reporting activities.

Finance lead supporting SAP BPC implementation and finance process improvements.

EARLIER CAREER

DHL – Senior Financial Analyst, Hewlett Packard (HP) – Senior Finance Analyst, Jacobs Engineering – Finance Analyst, Albemarle & Bond – Financial Accountant, Rockwell Collins – Financial Analyst, Maxim Dallas – Finance Analyst, Holiday Inn – Assistant Accountant, Official Receiver – Finance Officer, HMRC – Administrative Assistant

QUALIFICATIONS

Chartered Management Accountant (CIMA) 2012

Association of Accounting Technicians (AAT) 2004

PRINCE2 Practitioner 2015

Excel 2000 Advanced - Systematix 2004

Problem Solving – Kepner Tregoe 2007

Workplace requirements

Primarily home-based working. Hybrid arrangements considered subject to accessibility requirements arising from a lifelong mobility disability and related health conditions.